

Action Learning for Racial Justice



Do you want to:

- Make profound changes in your organisation's response to racial injustice?
- Explore how power and privilege has played out in your organisation?
- Achieve more than a superficial exercise and written statements of intention?

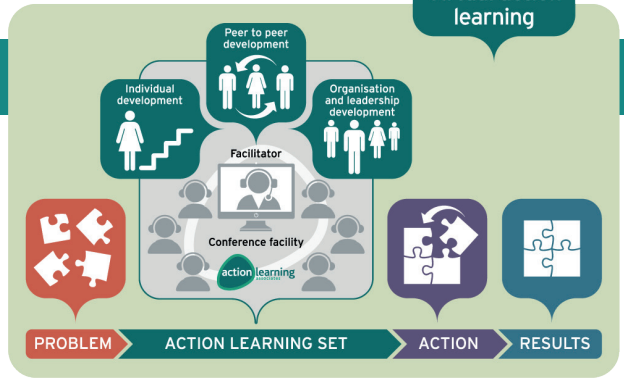
If you have agency where you work and you want to turn commitment into systemic change, then you can join an action learning set. Action learning offers a proven and trusted technique for exploring intentions and ideas and creating an action plan for long-term and sustainable change. You will be challenged and supported to identify creative solutions that will fit your organisation.

The action learning set will be a safe and entirely confidential place to meet with peers across sectors, learn from each other's experience, explore, reflect and tackle the complex situations you each face to create change for racial equality and inclusivity.

“The action learning set has provided me with a safe and supportive space where I can voice my issues and get guidance from fellow members.

The combination of clarifying and open questions helps me to understand what is at the heart of my concerns and to articulate steps that I can take to resolve those.”

The commitment from you will be to take action to lead change that enables every person in your organisation to make their best contribution.



The focus will be on antiracism, but the multiple layers of injustice will inform our thinking; we understand that an intersectional response is needed.

Action Learning Associates (ALA) has a long history of working with organisations in all sectors to tackle inequality. We believe that Black Lives Matter, and the ripples that have followed create the opportunity for real change at a systemic level.

We will match peers and create sets of between five and eight people who will work together over nine months. There will be five sessions, held virtually, for three hours each. Dates will be fixed once set members are agreed so that they match your existing diary commitments. The sets will be facilitated by Ruth Cook, Founder and Managing Director of ALA, and Pat Joseph, an ALA Associate with 30 years of experience of addressing inequalities and anti-racist work.

Pricing

The cost (per person) to participate is £950 for the corporate sector, £750 for the public sector, and £600 for voluntary or arts/cultural sectors (costs exclude VAT).

If you would like a conversation, please email
ruth.cook@actionlearningassociates.co.uk

Expressions of interest should be sent by Friday May 28th, 2021.



**Recognised
Provider**

Our training has been endorsed by the ILM since 2008 and many participants go on to complete the additional ILM Endorsed Professional Development Day as part of their CPD.